



Ranger College Employment Opportunity  
Human Resources Office  
1100 College Circle  
Ranger TX 76470  
Phone: 254.647.3234 ext. 7037  
Fax: 254.647.1656  
Email: [hr@rangercollege.edu](mailto:hr@rangercollege.edu)

**POSITION TITLE:** Welding Instructor/ Coordinator-FT (12 months)    **START DATE:** Immediate

**CAMPUS/DEPARTMENT:** Erath Campus/Welding

**GENERAL STATEMENT OF DUTIES:** The instructor should execute quality instruction in the classroom and the laboratory, prepare students for AWS certification, build partnerships with high schools for dual credit welding, and be able to follow AWS guidelines for evaluating welds and thermal cutting processes. Be familiar with the operation of multi process welding machines, GTAW, GMAW, FCAW, and SMAW processes. Maintain inventory of equipment, secure consumables for equipment, and continue developing community relationships, and foster business and industry relationships for welding occupations.

**QUALIFICATIONS:**

- Associates Degree from a regionally accredited institution of higher education; Bachelor's degree preferred
- Five Years full time wage earning experience related to coursework to be taught
- Knowledgeable in AWS S.E.N.S.E certification requirements
- Teaching experience required; higher education teaching experience preferred

**SKILLS AND ABILITIES:**

- Demonstrated skill in the set-up and maintenance of welding and welding related equipment
- Excellent organizational skills with strong verbal and written communication skills
- Ability to work in a fast paced, busy student oriented setting
- Ability to initiate and complete tasks within demanding time limits
- Provide academic and vocational guidance to students as needed
- Excellent interpersonal skills, and ability to interact effectively with persons of diverse backgrounds and at various organizational levels within and outside the college

**ANNUAL SALARY/BENEFITS:** Highly competitive and commensurate with experience and credentials. Group health and life insurance (60 day waiting period for health) and retirement benefits (TRS or ORP). Optional benefits include disability and dental insurance.

**APPLICATION PROCEDURE:** 1. Fill out the [Online Application](#) 2. Please submit resume, cover letter, credentials and copies of unofficial transcripts to Human Resources at: [hr@rangercollege.edu](mailto:hr@rangercollege.edu). Hardcopies may be mailed to:

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Review of applicants will begin immediately and will continue until the position has been filled. Official transcripts are required prior to interview. Offers of employment are contingent upon successful completion of a criminal background check as well as sufficient course enrollment and budget allocations. **College Home Page:** [www.rangercollege.edu](http://www.rangercollege.edu)

*Ranger College does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs or activities.  
The following person has been designated to handle inquiries regarding the nondiscrimination policies:*

Human Resources Ranger College  
254.647.3234 ext. 7037 [hr@rangercollege.edu](mailto:hr@rangercollege.edu)