



Ranger College Employment Opportunity  
Human Resources Office  
1240 College Circle  
Ranger TX 76470  
Phone: 254.267.7037  
Email: [hr@rangercollege.edu](mailto:hr@rangercollege.edu)

**POSITION TITLE:** Full-Time VN Instructor

**START DATE:** Immediately

**CAMPUS/DEPARTMENT:** Various Locations/Vocational Nursing Program

**GENERAL STATEMENT OF DUTIES:** Instruct, supervise, and evaluate students in both the classroom and clinical areas in accordance with the policies of Ranger College and the rules and regulations of the Texas Board of Nursing. Organize and present instructional material at times scheduled by the Director, follow course syllabi and outlines. Update text, outlines and teaching so that they remain current with the curriculum and to meet the changing needs of the student and any changes mandated by both the College and the Commission. Maintain up-to-date academic and attendance records on each student and make these records available to the Director and to the Registrar's Office. Participate in professional development activities, conferences and workshops, with a focus on professional growth and the improvement of instruction.

**QUALIFICATIONS:**

- LVN or RN Degree with current Texas licensure, with no disciplinary action
- (Preferred) teaching experience
- Excellent verbal and written communication skills
- Strong customer service skills
- Ability to work in a fast paced, busy student oriented setting
- Ability to initiate and complete tasks within demanding time limits
- Experience in or exposure to a community college environment desirable

**RESPONSIBILITIES:** An instructor/faculty member in the Vocational Nursing (VN) Program is directly responsible and accountable for ensuring the fulfillment of educational goals and objectives of the VN Program and ensuring program compliance with the Texas Board of Nursing. These responsibilities require leadership in both academic and workforce areas and include meeting student retention goals, participating in educational planning, evaluating student performance, motivating and advising student and generating program reports as needed.

**ANNUAL SALARY/BENEFITS:** Highly competitive and commensurate with experience and credentials. Group health and life insurance (60 day waiting period for health) and retirement benefits (TRS or ORP). Optional benefits include disability, vision and dental insurance.

**APPLICATION PROCEDURE:** 1. Fill out the [Online Application](#) 2. Please submit resume, cover letter, credentials and copies of unofficial transcripts to Human Resources at: [hr@rangercollege.edu](mailto:hr@rangercollege.edu). Hardcopies may be mailed to:

Human Resources  
Ranger College  
1240 College Circle  
Ranger, TX 76470

Review of applicants will begin immediately. The College reserves the right to close the recruitment process once a sufficient applicant pool has been identified. Unofficial transcripts are required prior to interview. Offers of employment are contingent upon successful completion of a criminal background check as well as sufficient course enrollment and budget allocations.

**College Home Page:** [www.rangercollege.edu](http://www.rangercollege.edu)

*Ranger College does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs or activities.*

*The following person has been designated to handle inquiries regarding the nondiscrimination policies:*

Ranger College-Human Resources  
254.267.7037 [hr@rangercollege.edu](mailto:hr@rangercollege.edu)