

# Ranger College Employment Opportunity



Human Resources Office  
1100 College Circle  
Ranger TX 76470  
Phone: 254.267.7037  
Fax: 254.647.1656  
Email: [hr@rangercollege.edu](mailto:hr@rangercollege.edu)

**POSITION TITLE:** Nursing Instructor-ADN Program (9 Months) ----Full-Time Position      **STATE DATE:** Immediately  
**CAMPUS/DEPARTMENT:** Ranger College-Brownwood/Associate Degree Nursing Program

**GENERAL STATEMENT OF DUTIES:** An instructor/faculty member in the Nursing Program is directly responsible and accountable for ensuring the fulfillment of educational goals and objectives of the Nursing Program, and ensuring program compliance with the Texas Board of Nursing. These responsibilities require leadership in both academic and workforce areas and include meeting student retention goals; participating in educational planning; evaluating student performance; motivating and advising students; and generating program reports as needed. The individual that serves as an Instructor in the Nursing Program is a full-time faculty member.

## **EDUCATION/EXPERIENCE:**

Required: Master's Degree in Nursing from a nationally, regionally or identified at the state level accredited institution of higher education. *Experience in Medical/ Surgical Nursing, Critical Care Nursing AND/OR Emergency Room Care Nursing preferred,*  
Two of the last four years with full time earnings in the nursing field  
One year full time teaching practical experience in the anticipated subject area of teaching  
Must hold and maintain a current license or privilege to practice as a registered nurse of the State of Texas

## **QUALIFICATIONS:**

The candidate must be an excellent communicator, have superior interpersonal skills, be an innovative, problem-solving thinker, and have demonstrated potential for leadership. Assist in curriculum development and instructional advancement in the field of Nursing. Must have a current American Heart Association CPR, and be current on all immunizations required to practice in a clinical facility. The preferred candidate will be familiar with simulation technology and knowledgeable in nursing informatics, computerized medical records and computer based technology. Candidate must also be informed in learning management systems/platforms.

## **RESPONSIBILITIES:**

- Assess the instructional needs of students and help coordinate the development of a plan to address these needs
- Teach-lectures and clinicals as assigned; determined by need and/or expertise
- Maintain communication and work cooperatively with off campus sites
- Assist with curriculum development
- Maintain quality assurance to remain compliant with all required agencies
- Assist in core curriculum evaluations, assessment of institutional effectiveness and preparation of reports
- Serve on institutional committees, screening committees for faculty positions as assigned by the College President, Executive Vice-President for Instruction or the Dean of Associate Degree Nursing
- Obtain qualified preceptors at designated clinical facilities and supervise preceptors and students at various off campus clinical facilities
- Conduct student recruitment--Maintain overload hours if required

**ANNUAL SALARY/BENEFITS:** Highly competitive and commensurate with experience and credentials. Group health and life insurance (60 day waiting period for health) and retirement benefits (TRS or ORP). Optional benefits include disability, vision and dental insurance.

**APPLICATION PROCESS:** 1. Submit online application. 2. Email cover letter, resume/cv, credentials and unofficial transcripts to Human Resources at: [hr@rangercollege.edu](mailto:hr@rangercollege.edu)

Hard copies may be mailed to: Ranger College  
Attn: Human Resources  
1100 College Circle  
Ranger, TX 76470

Review of applicants will begin immediately and will continue until the position has been filled. Official transcripts are required prior to interview. Offers of employment are contingent upon successful completion of a criminal background check as well as sufficient course enrollment and budget allocations. **College Home Page:** [www.rangercollege.edu](http://www.rangercollege.edu)

*Ranger College does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs or activities. The following person has been designated to handle inquiries regarding the nondiscrimination policies:*

Ranger College-Human Resources  
254-267-7037  
[hr@rangercollege.edu](mailto:hr@rangercollege.edu)