



**Equities in Athletics Report
2019-2020**



Date: December 9, 2020

To: All Ranger College Students, Faculty, Staff and Prospective Students

From: Gaylyn Mendoza, Senior Vice President of Financial and Administrative Services

Subject: Equities in Athletics Report [Report cite 34 CFR 668.47]

The *Equity in Athletics Disclosure Act (EADA)* is designed to make prospective students and prospective student-athletes aware of an institution of higher education's commitment to providing equitable athletic opportunities for its men and women students. The *EADA* requires the disclosure of information about varsity teams and the financial resources and personnel that the school dedicates to those teams.

Any coeducational institution of higher education that participates in Title IV, the federal student aid program, and has an intercollegiate athletics program, must comply with the *EADA* by preparing an annual report, officially called *The Report on Athletic Program Participation Rates and Financial Support Data*.

The established *EADA Report* may also be viewed via the Ranger College website (<https://www.rangercollege.edu>) by clicking on "About" and selecting "All About Ranger". Additionally, the U.S. Department of Education Office of Postsecondary Education, hosts the website that displays all college/university EADA Reports, which can be accessed at <http://ope.ed.gov/athletics>.

Questions regarding the EADA Report or the information contained in this document may be addressed to the Ranger College Athletics Department or Gaylyn Mendoza at 254-647-3234.

Identification

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Senior Women's Athletic
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EADA General

Designated Reporting Year: Begins July 1, 2019 and ends June 30, 2020

The number of full-time undergraduates by gender as reported on the Ranger College 2019-20 IPEDS Survey.

	Number	Percent
Male full-time undergraduates	383	48.67%
Female full-time undergraduates	404	51.33%
Total full-time undergraduates	787	100.00%

Athletic Sanctioning Body for the designated reporting year: NJCAA Division I

The RC Rodeo Team abides by the Constitution, By-Laws and Rules of the National Intercollegiate Rodeo Association (NIRA).

Screening Questions

1. Ranger College reports operating or game-day expenses by team, rather than by participant.
2. RC has Men's and Women's Teams.
3. RC has assistant coaches for some of its teams.

**Sports Selection – Men’s and Women’s Teams
Athletics Participation**

The sports teams with participation at Ranger College are as follows:

Sport	Men's Team	Women's Team	Total
Baseball	50		50
Basketball	20	16	36
Cross County	19	14	33
Golf	15	4	19
Rodeo	24	19	43
Soccer	32	21	53
Softball		26	26
Volleyball		19	19
Unduplicated Count of participants	160	119	279
Ratio (percent)	57%	43%	100%

Head Coaches

- Baseball: One male head coach who is assigned to the team on a full-time basis. He is a full-time RC employee.
- Basketball-Men: One male head coach who is assigned to the team on a full-time basis. He is a full-time RC employee.
- Cross Country-Men: One female head coach who is assigned to the team on a part-time basis. She is a full-time RC employee.
- Golf-Men: One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
- Rodeo-Men: One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
- Soccer-Men: One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.

Average Annual Salary for Men’s Head Coaching positions: \$35,029.

- Basketball-Women: One male head coach who is assigned to the team on a full-time basis. He is a full-time RC employee.
- Cross Country-Women: One female head coach who is assigned to the team on a part-time basis. She is a full-time RC employee.
- Golf-Women: One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
- Rodeo-Women: One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
- Soccer-Women: One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
- Softball: One female head coach who is assigned to the team on a full-time basis. She is a full-time RC employee.
- Volleyball: One female head coach who is assigned to the team on a full-time basis. She is a full-time RC employee.

Average Annual Salary for Women’s Head Coaching positions: \$32,164.

Assistant Coaches

- Baseball: Three male assistant coaches who are assigned to the team on a full-time basis. They are full-time RC employees.
- Basketball-Men: Two male assistant coaches who are assigned to the team on a full-time basis. They are full-time RC employees.
- Cross Country-Men: One male assistant coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
- Rodeo-Men: One male assistant coach who is assigned to the team on a part-time basis. He is a part-time RC employee.
- Soccer-Men: One male assistant coach who is assigned to the team on a part-time basis. He is a full-time RC employee.

Average annual salary of assistant coaches of men’s teams: \$29,175.

- Basketball-Women: One female assistant coach who is assigned to the team on a full-time basis. She is a full-time RC employee.
- Cross Country-Women: One male assistant coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
- Rodeo-Women: One male assistant coach who is assigned to the team on a part-time basis. He is a part-time RC employee.
- Soccer-Women: One male assistant coach who is assigned to the team on a part-time basis. He is a part-time RC employee.
- Softball: One male assistant coach who is assigned to the team on a full-time basis. He is a part-time RC employee.
- Volleyball: One female assistant coach who is assigned to the team on a full-time basis. She is a full-time RC employee.

Average annual salary of assistant coaches of women’s teams: \$10,955.

Athletically Related Student Aid

	Men's Teams	Women's Teams	Total
Amount of Aid	\$661,636	\$443,378	\$1,105,014
Ratio (Percent)	60%	40%	100%

Recruiting Expenses

Men's Teams	Women's Teams	Total
\$15,016	\$7,446	\$22,462

Operating (Game Day) Expenses

Operating (game-day) expenses are all expenses the institution incurs that are attributable to home, away, and neutral-site intercollegiate athletic contests for lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others including officials. It is a subset of the total expenses category.

Team	Participants	Amount By Team
Baseball	50	\$71,136
Basketball-Men	20	\$71,765
Cross Country-Men	19	\$7,249
Golf-Men	15	\$16,975
Rodeo-Men	24	\$66,150
Soccer-Men	32	\$20,463
Total Men's Teams	160	\$253,738

Team	Participants	Amount By Team
Basketball-Women	16	\$27,186
Cross Country-Women	14	\$5,342
Golf-Women	4	\$12,885
Rodeo-Women	19	\$52,368
Soccer-Women	21	\$17,977
Softball	26	\$42,375
Volleyball	19	\$12,259
Total Women's Teams	119	\$170,392

Total Expenses

Expenses are all funds attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities. It does not include capital expenditures or debt service funds used for indirect facilities (i.e., the value of facilities and services provided by the institution but not charged to athletics).

Team	Men's	Women's	Total
Baseball	\$397,550		\$397,550
Basketball	\$366,594	\$220,394	\$586,988
Cross Country	\$86,377	\$46,536	\$132,913
Golf	\$127,871	\$69,106	\$196,977
Rodeo	\$223,558	\$154,939	\$378,497
Soccer	\$201,007	\$167,021	\$368,028
Softball		\$167,024	\$167,024
Volleyball		\$182,427	\$182,427
Total - All Teams	\$1,402,957	\$1,007,447	\$2,410,404
Not Allocated By Gender/Sport			\$277,318
Grand Total Expenses			\$2,687,722

Total Revenues

Revenues are revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sports camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities. It does not include capital assets and other related debts (money specifically identified to pay for capital assets) or money for indirect facilities.

Team	Men's	Women's	Total
Baseball	\$397,550		\$397,550
Basketball	\$366,594	\$220,394	\$586,988
Cross Country	\$86,377	\$46,536	\$132,913
Golf	\$127,871	\$69,106	\$196,977
Rodeo	\$223,558	\$154,939	\$378,497
Soccer	\$201,007	\$167,021	\$368,028
Softball		\$167,024	\$167,024
Volleyball		\$182,427	\$182,427
Total - All Teams	\$1,402,957	\$1,007,447	\$2,410,404
Not Allocated By Gender/Sport			\$277,318
Grand Total Revenues		\$1,007,447	\$2,687,722

Summary – Men’s and Women’s Teams

	<u>Men’s Teams</u>	<u>Women’s Teams</u>	<u>Total</u>
Total Head Coaches' Salaries	\$210,174	\$225,148	\$435,322
Total Asst. Coaches' Salaries	\$233,400	\$65,730	\$299,130
Total Salaries	\$443,574	\$290,878	\$734,452
Athletically Related Student Aid	\$661,636	\$443,378	\$1,105,014
Recruiting Expenses	\$15,016	\$7,446	\$22,462
Operating Expenses	\$253,738	\$170,392	\$424,130
Benefits (Not split out on Report)	\$28,993	\$95,353	\$124,346
Total Expenses for Teams	\$1,402,957	\$1,007,447	\$2,410,404
Not Allocated Expenses			\$277,318
Grand Total Expenses			\$2,687,722
Total Revenues for Teams	\$1,402,957	\$1,007,447	\$2,410,404
Not Allocated Revenues			\$277,318
Grand Total Revenues	\$1,437,357	\$1,045,322	\$2,687,722