



**Equities in Athletics
Disclosure Act Report
2022-2023**



Date: October 12, 2023
To: All Ranger College Students, Faculty, Staff and Prospective Students
From: Gaylyn Mendoza, Senior Vice President of Financial and Administrative Services
Subject: Equities in Athletics Report [Report cite 34 CFR 668.47]

The *Equity in Athletics Disclosure Act (EADA)* is designed to make prospective students and prospective student-athletes aware of an institution of higher education's commitment to providing equitable athletic opportunities for its men and women students. The *EADA* requires the disclosure of information about varsity teams and the financial resources and personnel that the school dedicates to those teams.

Any coeducational institution of higher education that participates in Title IV, the federal student aid program, and has an intercollegiate athletics program, must comply with the *EADA* by preparing an annual report, officially called *The Report on Athletic Program Participation Rates and Financial Support Data*.

The established *EADA Report* may also be viewed via the Ranger College website (<https://www.rangercollege.edu>) by clicking on "About" and selecting "All About Ranger". Additionally, the U.S. Department of Education Office of Postsecondary Education, hosts the website that displays all college/university EADA Reports, which can be accessed at <http://ope.ed.gov/athletics>.

Questions regarding the EADA Report or the information contained in this document may be addressed to the Ranger College Athletics Department or Gaylyn Mendoza at 254-647-3234.

Identification

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EADA General

Designated Reporting Year: Begins September 1, 2022 and ends August 31, 2023

The number of full-time undergraduates by gender as reported on the Ranger College 2022-23 IPEDS Survey.

	Number	Percent
Male full-time undergraduates	369	52.05%
Female full-time undergraduates	340	47.95%
Total full-time undergraduates	709	100.00%

Athletic Sanctioning Body for the designated reporting year: NJCAA Division I

The RC Rodeo Team abides by the Constitution, By-Laws, and Rules of the National Intercollegiate Rodeo Association (NIRA).

Screening Questions

1. Ranger College reports operating or game-day expenses by team, rather than by participant.
2. RC has Men's and Women's Teams.
3. RC has assistant coaches for some of its teams.

Sports Selection – Men’s and Women’s Teams Athletics Participation

The sports teams with participation at Ranger College are as follows:

Sport	Men's Team	Women's Team	Total
Baseball	67		67
Basketball	46	16	62
Cross County	10	4	14
Golf	8	3	11
Rodeo	27	23	50
Soccer	35	21	56
Softball		23	23
Volleyball		14	14
Unduplicated Count of participants	193	104	297
Ratio (percent)	65%	35%	100%

Head Coaches

- Baseball: One male head coach who is assigned to the team on a full-time basis. He is a full-time RC employee.
- Basketball-Men: One male head coach who is assigned to the team on a full-time basis. He is a full-time RC employee.
- Cross Country-Men: One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
- Golf-Men: One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
- Rodeo-Men: One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
- Soccer-Men: One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.

Average Annual Salary for Men’s Head Coaching positions: \$35,765. Average annual salary for Men’s Head Coaching positions per full-time equivalent (FTE): \$46,583.

- Basketball-Women: One male head coach who is assigned to the team on a full-time basis. He is a full-time RC employee.
- Cross Country-Women: One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
- Golf-Women: One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
- Rodeo-Women: One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
- Soccer-Women: One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
- Softball: One female head coach who is assigned to the team on a full-time basis. She is a full-time RC employee.
- Volleyball: One female head coach who is assigned to the team on a full-time basis. She is a full-time RC employee.

Average Annual Salary for Women’s Head Coaching positions: \$29,075. Average annual salary for Women’s Head Coaching positions per full-time equivalent (FTE): \$46,324.

Assistant Coaches

- Baseball: Three male assistant coaches who are assigned to the team on a full-time basis. They are full-time RC employees.
- Basketball-Men: Three male assistant coaches who are assigned to the team on a full-time basis. They are full-time RC employees.
- Rodeo-Men: One male assistant coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
- Soccer-Men: One female assistant coach who is assigned to the team on a part-time basis. She is a part-time RC employee.

Average annual salary of assistant coaches of men's teams: \$13,768. Average annual salary per full-time equivalent (FTE) of men's teams: \$16,683.

- Basketball-Women: One female assistant coach who is assigned to the team on a full-time basis. She is a full-time RC employee.
- Rodeo-Women: One male assistant coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
- Soccer-Women: One female assistant coach who is assigned to the team on a part-time basis. She is a part-time RC employee.
- Softball: One male assistant coach who is assigned to the team on a part-time basis. He is a part-time RC employee.
- Volleyball: One female assistant coach who is assigned to the team on a full-time basis. She is a full-time RC employee.

Average annual salary of assistant coaches of women's teams: \$9,635. Average annual salary per full-time equivalent (FTE) of women's teams: \$14,169.

Athletically Related Student Aid

	Men's Teams	Women's Teams	Total
Amount of Aid	\$764,186	\$716,791	\$1,480,977
Ratio (Percent)	52%	48%	100%

Recruiting Expenses

Men's Teams	Women's Teams	Total
\$1,796	\$2,622	\$4,418

Operating (Game Day) Expenses

Operating (game-day) expenses are all expenses the institution incurs that are attributable to home, away, and neutral-site intercollegiate athletic contests for lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others including officials. It is a subset of the total expenses category.

Team	Participants	Amount By Team
Baseball	67	\$186,623
Basketball-Men	46	\$83,099
Cross Country-Men	10	\$31,901
Golf-Men	8	\$33,438
Rodeo-Men	27	\$96,879
Soccer-Men	35	\$24,767
Total Men's Teams	193	\$456,707

Team	Participants	Amount By Team
Basketball-Women	16	\$34,448
Cross Country-Women	4	\$12,760
Golf-Women	3	\$21,758
Rodeo-Women	23	\$82,526
Soccer-Women	21	\$17,796
Softball	23	\$32,530
Volleyball	14	\$28,524
Total Women's Teams	104	\$230,342

Total Expenses

Expenses are all funds attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities. It does not include capital expenditures or debt service funds used for indirect facilities (i.e., the value of facilities and services provided by the institution but not charged to athletics).

Team	Men's	Women's	Total
Baseball	\$582,581		\$582,581
Basketball	\$362,546	\$216,356	\$578,902
Cross Country	\$98,106	\$44,176	\$142,282
Golf	\$147,572	\$63,962	\$211,534
Rodeo	\$285,247	\$265,112	\$550,359
Soccer	\$179,516	\$198,230	\$377,746
Softball		\$260,289	\$260,289
Volleyball		\$237,144	\$237,144
Total - All Teams	\$1,655,568	\$1,285,269	\$2,940,837
Not Allocated By Gender/Sport			\$221,551
Grand Total Expenses			\$3,162,388

Total Revenues

Revenues are revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sports camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities. It does not include capital assets and other related debts (money specifically identified to pay for capital assets) or money for indirect facilities.

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Not Allocated By Gender/Sport			\$221,551
Grand Total Revenues			\$3,162,388

Summary – Men’s and Women’s Teams

	<u>Men’s Teams</u>	<u>Women’s Teams</u>	<u>Total</u>
Total Head Coaches' Salaries	\$214,590	\$203,525	\$418,115
Total Assistant Coaches' Salaries	\$110,144	\$48,175	\$158,319
Total Salaries	\$324,734	\$251,700	\$576,434
Athletically Related Student Aid	\$764,186	\$716,791	\$1,480,977
Recruiting Expenses	\$1,796	\$2,622	\$4,418
Operating Expenses	\$456,707	\$230,342	\$687,049
Benefits (Not split out on Report)	\$108,145	\$83,814	\$191,959
Total Expenses for Teams	\$1,655,568	\$1,285,269	\$2,940,837
Not Allocated Expenses			\$221,551
Grand Total Expenses			\$3,162,388
Total Revenues for Teams	\$1,655,568	\$1,285,269	\$2,940,837
Not Allocated Revenues			\$221,551
Grand Total Revenues			\$3,162,388