

Ranger College
Board of Regents Meeting Minutes
March 30, 2026 | 5:00 PM
Golemon Library
1240 College Circle
Ranger, Texas 76470

Members Present

Jackie Stephens, Chair
Shawn Wells, Vice Chair
Vanna Dains, Secretary
Doug Crawley
JoAnne Greenwood
Gay Ann Wolford
Sandi Herod
Della Carey

CEO/Staff Present

Dr. Derrick Worrels, President
Dr. Lindy Matthews
Robert Culverhouse
Amy Spindle
Stan Feaster
Gaylyn Mendoza
Stephanie Worrels
Luis Ramirez
Evelyn Guillen
Gabe Lewis
Ahmy Arca
Debbie Karl
Dr. Babette Cuadrado
Treasure George
Don Hilton
Scott Norwood
Dr. Sandra Lee

Guests

Jim Cockburn
Ava Carswell

Agenda Item #1- Call to Order Public Meeting

Regent Stephens called the meeting to order at 5:00 PM.

Agenda Item #2- Invocation

Dr. Worrels voiced the invocation.

Agenda Item #3- Pledge of Allegiance

Regent Stephens led the Board in reciting the Pledge of Allegiance.

Agenda Item #4- Public Comment for Individuals Not on the Agenda

No comments were made.

Agenda Item #5- President's Report

Athletics & Academics

- **All-Academic Performance:** Ranger College achieved a significant improvement in academic recognition for its student-athletes.
 - **Previous Year:** Approximately 40 students placed on the All-Academic team (middle-of-the-road performance).
 - **Current Year:** Ranger College posted 60 student-athletes on the All-Conference Academic team.
 - **Requirements:** These student-athletes maintained a 3.25 GPA with a minimum of 36 credit hours.
 - **Ranking:** This achievement placed Ranger College number one in its conference for academic excellence among athletic programs.
 - **Significance:** This highlights effective leadership and programming within the athletic department.

Strategic Plan Updates

Ranger College is actively working on several "wildly important goals" as part of its strategic plan.

- **Enrollment:**
 - Experienced record enrollments over the past three years.
 - An initiative to boost enrollment includes revisiting and potentially restructuring the esports program.
 - **Esports Relocation:** The esports program is being considered for transfer from the main campus to the Erath campus.
 - **Rationale:** Esports traditionally performs better on campuses without strong athletic programs, as it caters to a different student demographic. This move aims to increase visibility and momentum for the program.
- **Communication:**
 - Recognized as an area for continuous improvement.
 - Ongoing efforts to enhance communication within the college.
- **Infrastructure:**
 - Significant investments have been made in infrastructure upgrades.

- **Brown County:** Over \$60,000 spent on expansion upgrades over the last three years.
- **Erath Campus Improvements:** Limited funds have been utilized for Erath improvements to date.
- **Planned Erath Developments:** Looking to add a construction program and transfer esports to the Erath campus.
- **Ranger Campus:** Over \$5.1 million spent on improvements in just over one year.
 - **Examples of Improvements:** Ranger Hall, exterior of the quad, pathways center, cafeteria flooring, softball and baseball upgrades, and the rodeo ground building.
 - **Rationale:** To address infrastructure needs and align with strategic goals for the Ranger campus.

Agenda Item #6- DEC (LOCAL) (Matthews)

- **Sick Leave Pool:** Removed due to tax conflict.
- **Vacation Leave:** Specified for "full-time and eligible faculty."
- **Grant Employees:** Added a snippet regarding full-time grant employees.
- **Bereavement Leave:** Added to the policy.

Regent Dains made and Regent Wolford seconded a motion to approve the changes to DEC (LOCAL). The motion was carried unanimously. Regent Carey and Regent Herod were absent at this time.

Agenda Item #7- DBA (LOCAL) (Matthews)

Coach Qualifications: Clarified that documented adequate work or practical experience in the field (e.g., professional golf experience for a golf coach) can qualify coaches, as determined by the supervisor, HR, and VP of Institutional Effectiveness. This acknowledges that not all faculty or coaches have traditional academic degrees in their area of expertise (e.g., welders with AWS certification and years of experience).

Regent Crawley made and Regent Wells seconded a motion to approve the changes to DBA (LOCAL). The motion was carried unanimously. Regent Carey and Regent Herod were absent at this time.

Agenda Item #8- Academic Calendar for 2026-27 (Prochaska)

- **Spring Break:** Moved back one week.
- **Midterms:** Scheduled after Spring Break.
- **Rationale:** To accommodate dual credit students and prevent faculty from working through their entire spring break. The college acknowledges the difficulty of aligning with all independent school districts.

Regent Wolford made and Regent Wells seconded a motion to approve the Academic Calendar for 2026-27. The motion was carried unanimously. Regent Carey and Regent Herod were absent at this time.

Agenda Item #9- Fall 2026 Tuition and Fee Schedule (Mendoza)

The Board of Regents establishes the tuition and fee rates for college programs in accordance with Texas Education Code Chapter 54.

The College proposes for the 2026-2027 Academic Year to maintain the current regular student Tuition rates as the 2024-2025 and 2025-2026 Academic Years. This is consistent with Governor Greg Abbott's letter dated November 13, 2024 regarding the tuition freeze for the 2025-26 and 2026-27 academic years.

The College proposes to increase the dual credit tuition rate for the 2026-2027 Academic Year from \$55 per semester credit hour to \$60 per semester credit hour due to the increase in the State's FAST tuition rate.

The College is proposing a change to our three-peat tuition charge to a flat charge of \$100 per course for students that attempt the same course for a third time.

The College is proposing two changes to fees. The College proposes to increase ADN Course fee from \$150 per academic year to \$180 per academic year to cover the cost for clinical credentialing. The College proposes to change the VN Course fee from \$425 per academic year to \$455 per academic year to cover the cost for clinical credentialing.

The College proposes to create separate Residence Hall Room Charge rates for the housing offered on the Ranger Campus. Creating separate rates will allow options for our students as we look at the rate structure options for potential additional dorms in the future. We are proposing that Nicksick, Regent, and Wagley Halls Residence Hall Room charge to be \$950 per student per semester for double occupancy and \$1,900 per semester for single occupancy. We are proposing that Ranger, Meyerson, Kuykendall, and the Quad Halls Resident Hall Room charge \$1,300 per student per semester for double occupancy and \$2,600 per semester for single occupancy.

The College proposes to increase the 19 Meal Plan Charge to \$1,819.86 per semester, which will also increase the related sales tax to \$150.14 per semester, for a total of \$1,970 per semester. This increase will cover the increase in food costs over the past two years.

The proposed tuition and fee charges are necessary to provide adequate revenues for college operations. The Administrative Council reviewed and recommended the proposed Tuition and Fee Schedule on March 20, 2026.

Regent Crawley made and Regent Wolford seconded a motion to approve the proposed Tuition and Fee Schedule effective for Fall 2026 as recommended by the Tuition and Fees Committee. The motion was carried unanimously. Regent Carey and Regent Herod were absent at this time.

Agenda Item # 10- January 2026 Financial Statements

Statement of Net Assets:

- **Total Assets:** \$80,352,608.

- **Current Assets:** \$11.9 million, 14.8% of total assets.
- **Noncurrent Assets:** \$68.4 million, 85.2% of total assets.
- **Deferred Outflows of Resources:** \$2.5 million
- **Total Liabilities:** \$23.8 million (majority in noncurrent liabilities like bonds payable, net pension, and OPEB liabilities).
- **Deferred Inflows of Resources:** \$3.2 million
- **Total Net Position:** \$55.7 million.

Statement of Revenues:

- **January Revenue:** Marks the start of a new semester, leading to significant tuition and fee revenues reported from the December financial report.
- **State Funding Increase:** State funding (grants and appropriations) has increased compared to the prior year, primarily due to the new state funding model.
- **Federal Funds Decrease:** Slightly less than last year, partly due to the freeze on some director positions.
- **Tuition Increase:** Overall tuition has increased, driven by a huge increase in dual credit students.
- **Fee Decrease:** Overall fees have decreased, which aligns with enrollment trends as dual credit students do not pay fees.
- **Donations:** An additional donation from an estate was received in January.
- **Total Revenues (Year to Date):** \$17,363,477.
- **Compared to Budget:** Some revenue categories (meal plan, dorms) may appear lower than budget in January because not all revenues are recorded for the Spring semester until February.

Statement of Expenses:

- **Year-to-Date Actual:** Includes benefits for each department (unlike previous years, due to a payroll conversion).
- **Increases:** Some increases in actual expenses compared to the prior year are attributed to benefits.
- **Total Expenditures:** \$12,128,845.
- **Increase Drivers:**
 - **State grants.**
 - **Capital outlay / Building improvements** (approx. \$800k - \$900k).
 - **Machining Trailer Repair:** The machining trailer was damaged in an accident; repairs primarily focused on the hitch and a front corner.
 - **Roping Calves:** Investment of \$55,000 for roping calves; these calves are later sold, usually generating profit. Potential to utilize 200 acres with good fences for grazing these calves.
- **Change in Net Position:** \$5.2 million (includes all Spring revenue but not all Spring expenses).

Cash and Investment Detail:

- **Cash and Investments (January 31st):** \$8,479,331.

Regent Crawley made and Regent Greenwood seconded a motion to approve the January 2026 Financial Statements. The motion was carried unanimously. Regent Carey and Regent Herod were absent at this time.

Agenda Item #11- March 2, 2026 Board Meeting Minutes

Regent Dains made and Regent Wolford seconded a motion to approve the March 2, 2026 Board Meeting Minutes. The motion was carried unanimously. Regent Carey and Regent Herod were absent at this time.

Agenda Item #12- Personnel Issues (Spindle)

New Hires:

- Kristin Gibson- Full-time Upper Bound Advisor, with a strong background in education and library science (Master of Library Science, UNT; extensive experience as a librarian and teacher).
- Savanna Koroch- Part-time admission application processor.

Separations:

- No separations to report.

Contract Renewals:

- Ross Anderson, Interim Head Women and Men's Soccer Coach/ Requesting to move to full-time with no interim title.
- Steven Gilbert- Assistant Women's Basketball Coach
- DeTorrian Green- Head Track and Field Coach
- Madison Lee- Assistant Women's Basketball Coach
- Nicole Smith- Head Volleyball Coach
- Dr. Awilda Hayes, Associate Professor- Registered Nursing Faculty
- Cheryl Hunter, Assistant Professor-Registered Nursing Faculty
- Dr. Roger Jones, Professor of English
- Richard Justice, Assistant Professor of History
- Dr. Ashleigh Medina, Assistant Professor- Registered Nursing Faculty
- Christy Segit, EMS Program Director and Academic Coordinator
- Amanda Walker, Associate Professor- Cosmetology

Contract Non-renewals:

- Zach Conner, Head JV Men's Basketball Coach
- Treasure George, Assistant Women's Basketball Coach
- Everett Nelson, Assistant Men's Basketball Coach
- Ryan Ray, Head Cross Country Coach
- Zachary Verhulst, Head Men's Basketball Coach
- Frank Garza, Welding Instructor

Regent Wells made and Regent Greenwood seconded a motion to approve personnel issues including new hires (to promote Ross Anderson from Interim to Head Women and Men's Soccer Coach), contract renewals, and contract non-renewals. The motion was carried unanimously. Regent Carey and Regent Herod were absent at this time.

Agenda Item #13- Public Hearing regarding the Proposed Termination of Treasure George, Assistant Women's Basketball Coach, Contract for Cause

Regent Stephens made and Regent Dains seconded a motion to enter executive session. The Board entered executive session at 5:37 PM. The motion was carried unanimously.

The Board re-entered open session at 6:31 p.m.

Regent Wolford made and Regent Crawley seconded a motion to honor the termination of Treasure George's contract. The motion carried with 6 votes in favor. Regent Carey and Regent Herod abstaining.

Agenda Item #14- Announcements

i. Upcoming Events

The Wall That Heals- April 23-26. We are still in need of volunteers.

ii. The Date of the Next Board Meeting is April 27, 2026.

Agenda Item #15- Adjourn

Regent Herod made and Regent Carey seconded a motion to adjourn. The motion was carried unanimously.

Chairman, Jackie Stephens

Secretary, Vanna Dains