



**Equities in Athletics  
Disclosure Act Report  
2021-2022**



Date: October 12, 2022

To: All Ranger College Students, Faculty, Staff and Prospective Students

From: Gaylyn Mendoza, Senior Vice President of Financial and Administrative Services

Subject: Equities in Athletics Report [Report cite 34 CFR 668.47]

The *Equity in Athletics Disclosure Act (EADA)* is designed to make prospective students and prospective student-athletes aware of an institution of higher education's commitment to providing equitable athletic opportunities for its men and women students. The *EADA* requires the disclosure of information about varsity teams and the financial resources and personnel that the school dedicates to those teams.

Any coeducational institution of higher education that participates in Title IV, the federal student aid program, and has an intercollegiate athletics program, must comply with the *EADA* by preparing an annual report, officially called *The Report on Athletic Program Participation Rates and Financial Support Data*.

The established *EADA Report* may also be viewed via the Ranger College website (<https://www.rangercollege.edu>) by clicking on "About" and selecting "All About Ranger". Additionally, the U.S. Department of Education Office of Postsecondary Education, hosts the website that displays all college/university EADA Reports, which can be accessed at <http://ope.ed.gov/athletics>.

Questions regarding the EADA Report or the information contained in this document may be addressed to the Ranger College Athletics Department or Gaylyn Mendoza at 254-647-3234.

## Identification

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## EADA General

Designated Reporting Year: Begins September 1, 2021 and ends August 31, 2022

The number of full-time undergraduates by gender as reported on the Ranger College 2021-22 IPEDS Survey.

	Number	Percent
Male full-time undergraduates	362	49.05%
Female full-time undergraduates	376	50.95%
Total full-time undergraduates	738	100.00%

Athletic Sanctioning Body for the designated reporting year: NJCAA Division I

The RC Rodeo Team abides by the Constitution, By-Laws and Rules of the National Intercollegiate Rodeo Association (NIRA).

## Screening Questions

1. Ranger College reports operating or game-day expenses by team, rather than by participant.
2. RC has Men's and Women's Teams.
3. RC has assistant coaches for some of its teams.

## Sports Selection – Men’s and Women’s Teams Athletics Participation

The sports teams with participation at Ranger College are as follows:

Sport	Men's Team	Women's Team	Total
Baseball	75		75
Basketball	50	14	64
Cross County	13	8	21
Golf	14	6	20
Rodeo	30	20	50
Soccer	29	19	48
Softball		23	23
Volleyball		18	18
Unduplicated Count of participants	211	108	319
Ratio (percent)	66%	34%	100%

### Head Coaches

- Baseball: One male head coach who is assigned to the team on a full-time basis. He is a full-time RC employee.
- Basketball-Men: One male head coach who is assigned to the team on a full-time basis. He is a full-time RC employee.
- Cross Country-Men: One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
- Golf-Men: One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
- Rodeo-Men: One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
- Soccer-Men: One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.

Average Annual Salary for Men’s Head Coaching positions: \$43,895. Average annual salary for Men’s Head Coaching positions per full-time equivalent (FTE): \$58,227.

- Basketball-Women: One male head coach who is assigned to the team on a full-time basis. He is a full-time RC employee.
- Cross Country-Women: One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
- Golf-Women: One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
- Rodeo-Women: One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
- Soccer-Women: One male head coach who is assigned to the team on a part-time basis. He is a full-time RC employee.
- Softball: One male head coach who is assigned to the team on a full-time basis. He is a full-time RC employee.
- Volleyball: One female head coach who is assigned to the team on a full-time basis. She is a full-time RC employee.

Average Annual Salary for Women’s Head Coaching positions: \$28,756. Average annual salary for Women’s Head Coaching positions per full-time equivalent (FTE): \$44,964.

### **Assistant Coaches**

- Baseball: Three male assistant coaches who are assigned to the team on a full-time basis. They are full-time RC employees.
- Basketball-Men: Two male assistant coaches who are assigned to the team on a full-time basis. They are full-time RC employees.
- Rodeo-Men: One male assistant coach who is assigned to the team on a part-time basis. He is a part-time RC employee.
- Soccer-Men: One male assistant coach who is assigned to the team on a part-time basis. He is a full-time RC employee.

Average annual salary of assistant coaches of men’s teams: \$18,664. Average annual salary per full-time equivalent (FTE) of men’s teams: \$21,033.

- Basketball-Women: One female assistant coach who is assigned to the team on a full-time basis. She is a full-time RC employee.
- Rodeo-Women: One male assistant coach who is assigned to the team on a part-time basis. He is a part-time RC employee.
- Soccer-Women: One male assistant coach who is assigned to the team on a part-time basis. He is a part-time RC employee.
- Softball: One female assistant coach who is assigned to the team on a full-time basis. She is a part-time RC employee.

Average annual salary of assistant coaches of women’s teams: \$10,981. Average annual salary per full-time equivalent (FTE) of women’s teams: \$15,752.

### **Athletically Related Student Aid**

	Men's Teams	Women's Teams	Total
Amount of Aid	\$848,975	\$758,558	\$1,607,533
Ratio (Percent)	53%	47%	100%

### **Recruiting Expenses**

Men's Teams	Women's Teams	Total
\$2,236	\$4,263	\$6,499

### Operating (Game Day) Expenses

*Operating (game-day) expenses are all expenses the institution incurs that are attributable to home, away, and neutral-site intercollegiate athletic contests for lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others including officials. It is a subset of the total expenses category.*

Team	Participants	Amount By Team
Baseball	75	\$185,333
Basketball-Men	50	\$47,788
Cross Country-Men	13	\$16,662
Golf-Men	14	\$31,768
Rodeo-Men	30	\$90,890
Soccer-Men	29	\$26,174
Total Men's Teams	211	\$398,615

Team	Participants	Amount By Team
Basketball-Women	14	\$37,999
Cross Country-Women	8	\$10,253
Golf-Women	6	\$24,859
Rodeo-Women	20	\$60,593
Soccer-Women	19	\$20,111
Softball	23	\$36,622
Volleyball	18	\$28,292
Total Women's Teams	108	\$218,729

## Total Expenses

*Expenses are all funds attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities. It does not include capital expenditures or debt service funds used for indirect facilities (i.e., the value of facilities and services provided by the institution but not charged to athletics).*

Team	Men's	Women's	Total
Baseball	\$630,862		\$630,862
Basketball	\$407,180	\$230,581	\$637,761
Cross Country	\$71,870	\$70,921	\$142,791
Golf	\$142,039	\$95,032	\$237,071
Rodeo	\$285,451	\$215,880	\$501,331
Soccer	\$237,659	\$213,204	\$450,863
Softball		\$263,770	\$263,770
Volleyball		\$219,043	\$219,043
Total - All Teams	\$1,775,061	\$1,308,431	\$3,083,492
Not Allocated By Gender/Sport			\$228,765
Grand Total Expenses			\$3,312,257

## Total Revenues

*Revenues are revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sports camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities. It does not include capital assets and other related debts (money specifically identified to pay for capital assets) or money for indirect facilities.*

Team	Men's	Women's	Total
Baseball	\$630,862		\$630,862
Basketball	\$407,180	\$230,581	\$637,761
Cross Country	\$71,870	\$70,921	\$142,791
Golf	\$142,039	\$95,032	\$237,071
Rodeo	\$285,451	\$215,880	\$501,331
Soccer	\$237,659	\$213,204	\$450,863
Softball		\$263,770	\$263,770
Volleyball		\$219,043	\$219,043
Total - All Teams	\$1,775,061	\$1,308,431	\$3,083,492
Not Allocated By Gender/Sport			\$228,765
Grand Total Revenues			\$3,312,257

## Summary – Men’s and Women’s Teams

	<u>Men’s Teams</u>	<u>Women’s Teams</u>	<u>Total</u>
Total Head Coaches' Salaries	\$263,372	\$201,295	\$464,667
Total Assistant Coaches' Salaries	\$130,648	\$43,924	\$174,572
<b>Total Salaries</b>	<b>\$394,020</b>	<b>\$245,219</b>	<b>\$639,239</b>
Athletically Related Student Aid	\$848,975	\$758,558	\$1,607,533
Recruiting Expenses	\$2,236	\$4,263	\$6,499
Operating Expenses	\$398,615	\$218,729	\$617,344
Benefits (Not split out on Report)	\$131,216	\$81,662	\$212,878
<b>Total Expenses for Teams</b>	<b>\$1,775,062</b>	<b>\$1,308,431</b>	<b>\$3,083,493</b>
Not Allocated Expenses			\$228,765
<b>Grand Total Expenses</b>			<b>\$3,312,258</b>
Total Revenues for Teams	\$1,775,062	\$1,308,431	\$3,083,493
Not Allocated Revenues			\$228,765
<b>Grand Total Revenues</b>			<b>\$3,312,258</b>